

SEWARD & KISSEL LLP

# Seed Transaction Deal Points

7<sup>th</sup> Annual Study

Calendar Year 2020 Seed Transactions

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SEWARD & KISSEL LLP

## Introduction

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

As was the case across nearly all other industries and sectors, the emergence of the COVID-19 pandemic and related global, national and local responses played an outsized role in the number and nature of seed investments throughout 2020. While activity during the first several months of 2020 was broadly consistent with 2019 trends, the effects of the international lock-down at the end of the first quarter of 2020 provided both promise and peril for historical seed investors, as the return of extreme market volatility reminded allocators of the attractiveness of portfolio exposure to hedged investment products, while the unknowns of how the pandemic would be resolved highlighted the risk of a rapid loss of a seed investment if the markets took a downward trajectory.

While fewer in number, investments in traditional long/short and macro strategies remained a significant portion of overall observed seeding activity (particularly in terms of their share of the aggregate dollars invested in seed investments). Credit focused strategies also remained popular with seeders (as has been the case over the last several years). In addition, "hybrid" structures - whose investment portfolios can often include significant exposure to illiquid positions (i.e., an exposure level well in excess of traditional "side pocketing") – attracted a number of seed investments.

As in prior years, strategies that are more resistant to fee compression were in high demand, as were strategies that were able to provide favorable liquidity to their investors. While the 2019 dataset suggested an increase in investor level gates in seeded strategies (with seed investment liquidity oriented accordingly), this concept was less prevalent in observed 2020 transactions. Regardless, terms largely tracked prior years.

With capital raising during the COVID-19 pandemic being a unique challenge for new funds, managers who were able to obtain a seed investment had a considerable head start for their businesses and a springboard to attract additional investors. The persistence of two-year (and longer) lock-ups as the market standard incentivized seeded managers to invest greater resources in their businesses and orient their decisions – both investment and operational – with an eye towards the long-term.

Our 2020 data suggest that the core economic terms of seed deals continue to reflect a trend toward more "manager-friendly" structures; two key continuing trends are seeders' willingness to (i) bear some of the start-up costs of the new business, and (ii) remain subject to a liquidity profile (post-lock-up) that is similar to other investors in the fund. However, seed investors also sought to include additional protections to manage the risk of unknown market conditions as the pandemic evolved and against the potential re-emergence of significant volatility – these protections were often expressed in narrower performance-related early lock-up release triggers.

Our 2020 dataset is both somewhat smaller than prior years and more concentrated with institutional seeders, with a concentrated subset of these seed investors representing a majority of the observations. As a result, our 2020 observations skew somewhat towards terms appropriate for seeders of this type. Nonetheless, most of the leadership and innovation in the last decade of seeding terms has been driven by institutional seeders, and therefore we believe our 2020 dataset remains representative of the state of the marketplace for seed investment transactions in 2020.

For more information about the current state of seeding, or seed transactions generally – or to receive a copy of our recent HFMWeek article "Recent Developments in Hedge Fund Seeding" – contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com.

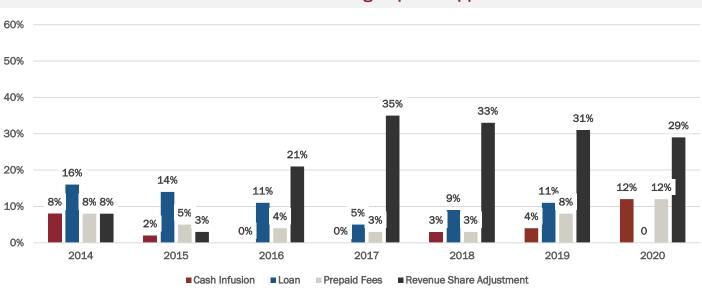
# Working Capital Support

SEED TRANSACTION DEAL POINTS - 2020 STUDY

### Percentage of Deals with Working Capital Support



Forming a new asset management business with sufficient operational depth and capacity to manage often +\$50 million of day-one assets requires a significant amount of working capital, particularly in today's environment, where large allocators increasingly require institutional level capabilities and infrastucture as a prerequisite for their investment managers. While historically founders have relied upon their own assets to finance these working capital requirements, asset managers are increasingly looking to seeders to provide capital assistance to fund the anticipated expenses of the business for the short to medium term. This assistance can take multiple forms, including direct capital investments, working capital loan facilities, prepaid management fees, or, most commonly, a deferral of the seeder's revenue share. Each of these approaches must be carefully structured to avoid distorting the underlying business deal and/or tax posture of both the seeder and the manager. Of the deals where working capital support is provided – which is now a majority of seed deals – a clear preference is emerging for using deferrals or other adjustments to the revenue share as a way of increasing the amount of capital available to fund the manager's operations. *For more information, contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy of our HFM Global article "Working Capital in Hedge Fund Seeding".* 



#### Structure of Working Capital Support

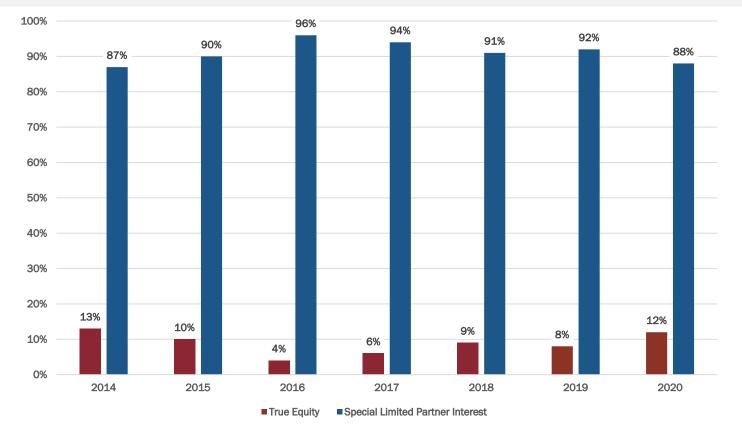
## Structuring a Seed Deal

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

A threshold question in any seed deal is whether to structure the seeder's interest as a top-line revenue share (which occasionally nets out certain third-party expenses, such as placement agent fees, but is still at its core calculated by reference to revenue), or a bottom-line equity interest (which almost always excludes the impact of key person compensation in excess of a modest base salary). While a contractual revenue share remains the overwhelmingly preferred means of structuring seed economics, certain seeders require that their interest in the manager take the form of a direct equity ownership stake. The advantages of the latter structure include greater governance/control and greater transparency. However, there is some theoretical risk that owning an equity interest increases the seeder's liability exposure to investors in the fund or other third parties. Moreover, in such circumstances the seeder may need to be listed on the manager's Form ADV and be subject to its compliance manual and/or Code of Ethics.

Nonetheless, because the general benefits of equity ownership can almost always be achieved through careful structuring (most commonly by making the seeder a special limited partner or a holder of allocation class shares in the funds) and without negatively impacting the seeder's liability and disclosure profiles, a revenue share structured as a special limited partnership interest in the master fund remains the dominant method of establishing a seeder's interest in the manager's business.

As in all prior years during our study's observation period, in 2020 seed deals structured as true equity were extremely rare, reflecting the continued preference of seeders for the contractual approach. For more information, see our HFM InvestHedge article "State of the Art", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.



#### Structure of Seed Deals

# Lock-Ups

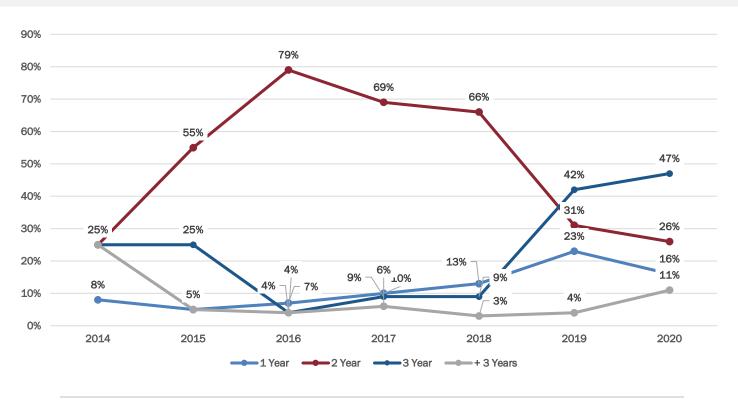
#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

The primary currency of any seed deal – i.e., the reason a manager will grant a seeder a significant economic interest in their business – is the seeder's provision of significant and durable capital, providing scale and liquidity support for the first fund. To ensure this capital is "sticky", managers require the seed investment to be "locked-up" for some duration, most often for 1-3 years.

The nature of the lock-up varies between seed deals, with many managers preferring a "hard" lock-up, where the seed investment may not be redeemed for the entire duration of the lock-up period (subject to certain special redemption rights in the event of material adverse events, as discussed on the following page), while others are willing to agree to have a "soft" lock-up apply to the seed investment for some portion (or sometimes the entirety) of the lock-up period. "Soft" lock-ups traditionally take the form of "early" redemption charges and/or the loss or reduction of the economic sharing rights of the seeder.

Following the expiration of the lock-up, the seed investment most commonly rolls into the underlying liquidity of the class into which it was invested. To the extent that such class is subject to separate lock-ups or investor/fund level gates, the seed investment often gets credit for "time served", such that the full amount of the seed investment would be eligible for redemption at the end of the lock-up period (assuming the lock-up period exceeds the aggregate gate). In such events, to balance the underlying portfolio liquidity concerns that inform the need for general lock-up period (with effectiveness as of the expiration of the lock-up period) so as to give the manager sufficient notice to create the requisite portfolio liquidity. For example, a seed investor might be required to give such notice a year before the expiration of the lock-up if the underlying share class has quarterly liquidity subject to a 25% investor level gate.

While the early stages of our observation period showed a wide variety of lock-up period durations, a clear trend has emerged for 2-3 year lock up periods – most typically these are "hard" lock-ups for the entire period, though a combination of 1-year "hard" lock-up and 1-year "soft" lock-up or similar structures are not uncommon. For more information, see our HFM Global article "Aligning Seed Investor Liquidity Rights", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.



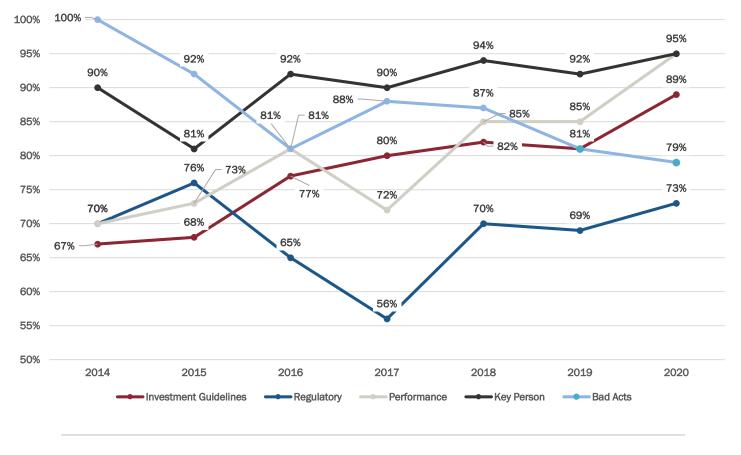
## **Duration of Lock Ups**

## Lock-Up Releases

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

Notwithstanding the general illiquidity of a seed investment as a result of the lock-up, seeders customarily require the ability to redeem their capital in the event that the fund or the manager experiences any one of a variety of specific harmful events – whether these events represent damage to the seed investment itself or compromise the manager's ability to successfully manage assets in the future (thus eroding or eliminating the expected value of the revenue share). These events include certain levels of losses (which are typically calibrated to the volatility implicit in the applicable investment strategy) or if the manager and/or its key personnel engage in behavior that may be subject to legal or regulatory censure. Our observations in 2020 indicated an increased focus by both seeders and managers on the performance triggers for the lock-up release as a result of the volatility experienced in the early days of the COVID-19 pandemic, with seeders seeking narrower triggers and managers asking for greater tolerance for volatility.

If any such events occur, the lock-up terminates and the seeder's investments become redeemable, often on an accelerated basis, regardless of whether the redemption notice window for the fund is open or closed, and often before the date of the next scheduled liquidity (e.g., quarterly). As noted, the most common of these liquidity rights are keyed to the integrity of the seed investment (e.g., breaches of, or changes to, the investment guidelines; negative performance) and events adversely affecting the manager's future as a business (key person; bad acts; regulatory matters). Key person events remain the most common of these liquidity rights, arising in almost all seed transactions over the observation period, and liquidity for investment guidelines breaches/changes has become almost as universal as more seeders have focused on protections for the seed investment. Performance and adverse legal events remain extremely common liquidity rights as well – with these becoming nearly ubiquitous in our 2020 observation period.

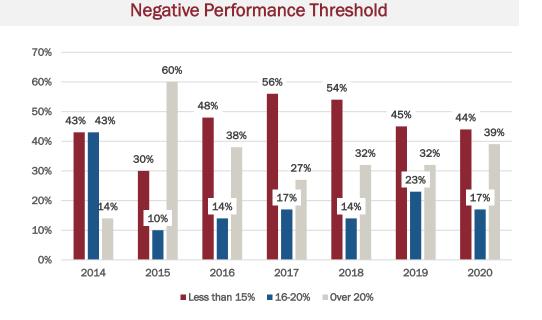


## **Top 5 Special Liquidity Rights**

## Lock-Up Releases

SEED TRANSACTION DEAL POINTS - 2020 STUDY

As a primary goal of almost any investment (seed or otherwise) is preservation of capital, and because the strongest indicator of the success of an asset management business remains its ability to generate alpha, seeders typically negotiate performance-related tests which allow a seeder to "cut its losses" if a seed investment with a manager significantly underperforms. These tests are typically structured either as absolute declines or declines relative to a benchmark. Consistently over the 2014 - 2020 observation period, negative performance tended



to be 15% or less (slightly less than half of the observed transactions), which in part reflects the relatively low volatility expected in the investment strategies that attract seed capital. However, as previously noted, the extreme volatility in Q1 of 2020 relating to the pandemic put increased focus on this core protection.

The effect of the applicable percentage may be adjusted by changes in the measurement period (e.g., a peak-totrough test may yield a lock-up release, even for a very successful fund, which gives back a portion of its returns, despite overall returns remaining highly positive). Despite an observed convergence trend between the two approaches over 2018-2019 observation period, our 2020 dataset showed increased favor for the "from inception" approach, which, as a "manager friendly" term, likely has its derivation as a compromise where the seeder otherwise required a lower percentage threshold trigger.

#### 90% 80% 80% 72% 71% 67% 70% 61% 53% 54% 60% 46% 50% 39% 47% 40% 33% 29% 28% 30% 20% 20% 10% 0% 2014 2015 2018 2019 2020 2016 2017 Peak to Trough -From Inception

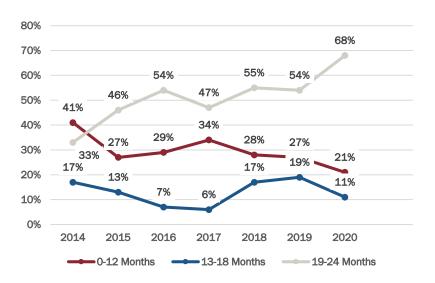
#### Negative Performance Measurement Period

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# Preserving Goodwill / Business Integrity

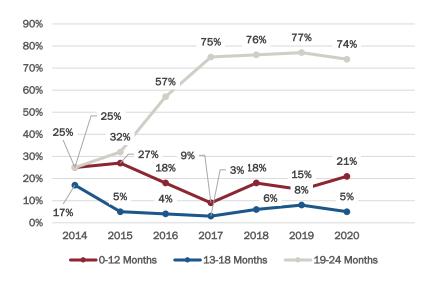
Owning an interest in an asset management business carries unique risks due to the inextricably essential relationship between the business and its key persons who are charged with running the business, producing the track record and creating the value of the business. In a very real sense, the goodwill of an asset manager walks out the door each evening, and this requires special provisions for the benefit of a seeder to ensure that this goodwill (and therefore the value of the revenue share) remains intact and that the key persons cannot walk away from their fund and launch another fund business free of the seeder's revenue share. Seeders likewise want to protect an investment management business that has been institutionalized and can survive the departure of a key person - for these firms it is important to prevent a departed key person from engaging in trading strategies that can reduce the investment capacity in the fund's strategy or otherwise harmfully affect the fund's investments or ability to attract additional capital. Therefore, key persons are typically restricted from engaging in certain competitive activities for 12-24 months following their disassociation and/or withdrawal from the manager; over the observation period, the duration of this period trended somewhat upwards with 24 months being the most frequent and with 12 and 18 months, respectively, being the other most common durations. Key persons are also restricted from soliciting the legacy clients/investors and employees for a period of time at least as long as the non-compete period (and quite often longer, with 24 months becoming the most standard duration over the last several years). However, managers typically seek to have the non-compete covenants mitigated in certain ways, such as retaining the ability to work at a non-portfolio manager level for non-fund trading platforms (i.e., at a family office or prop desk) or reducing the non-compete period in the case of failure by the manager/fund to build a business capable of supporting itself after the lock-up period. For more information, see our HFM Week article "Restrictive Covenants and Tail Right Provisions in Seed Transactions: Balancing Seeder Protection and Key Person Autonomy", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.

SEED TRANSACTION DEAL POINTS - 2020 STUDY



#### Non-Compete



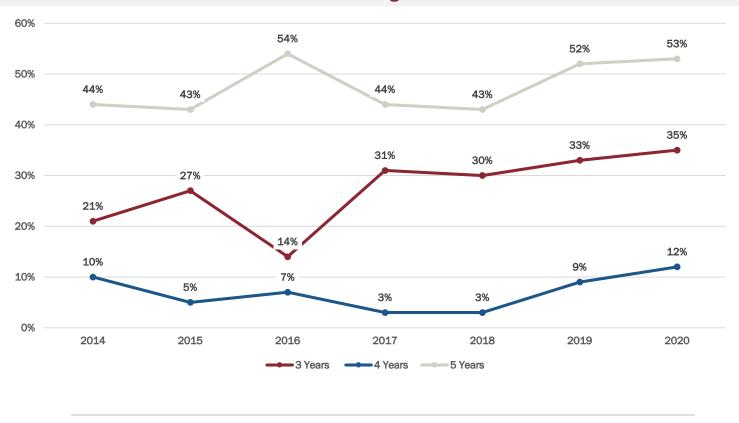


# Preserving Goodwill / Business Integrity

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

While non-competition and non-solicitation provisions are, at their core, designed to ensure that a key person's postwithdrawal activities would not permit trading against the fund's positions or poaching talent and/or investors (e.g., in circumstances where the business remains viable following the key person's departure), seeders also commonly request "tail rights" which allow them to receive their seed economics in any businesses started or managed by the applicable key person(s) within a defined period following such key person's withdrawal from the business (subject to certain limitations).

The rationale for these rights is that the goodwill that is created in the business is a proximate result of the original seed investment, and therefore a portion of this goodwill can be rightly considered to be owned by seeder. As the goodwill in an asset management business is closely linked to the key person's reputation (based in large part upon the investment performance of the fund), this goodwill generally thought to have a currency that lasts beyond the relatively short non-compete period; therefore the seeder should retain some rights to any new business where this currency is used. Accordingly, the scope of the tail right is carefully limited to distinguish between acting as an ordinary employee of another asset management business (where the tail right would not apply) and becoming the key person of another asset management business (where the tail generally would apply). A perpetual tail that gets triggered during the five year post-severance period has historically been the most observed period (slightly less than half of seed deals), with three or fewer year tails being the next most common. For more information, see our HFM Week article "Restrictive Covenants and Tail Right Provisions in Seed Transactions: Balancing Seeder Protection and Key Person Autonomy", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.



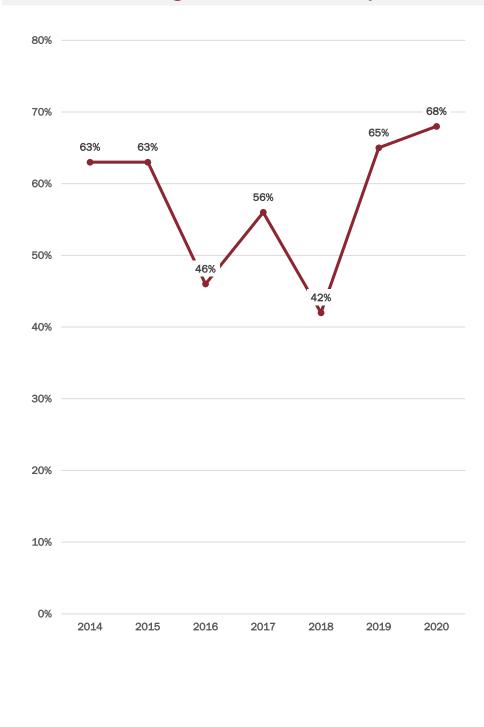
Tail Rights

## **Buyouts**

While it is customary for seed economics to remain in place perpetually (to the extent not structured to terminate automatically after a fixed period, as discussed in the following pages), managers often seek a buyout right so that they may eventually reclaim full ownership and control of the business. Buyout rights typically become exercisable after a number of years following expiration of the lock-up (so as to ensure the business has time to mature), and managers prefer buyout rights to be "evergreen" (i.e., exercisable at least annually), while seeders prefer that a manager only have the right to exercise the buyout once, such that if the manager declines to exercise within the applicable period, the buyout right will be lost. Of course, the parties can always agree to a buyout or similar transaction outside of any contractual buyout - such an approach allows for thencurrent market and other factors to be incorporated into the transaction pricing and structure, while the pre-negotiated buyout terms may be less reflective of the then-current "state of the art". Buyouts, while in decline over the last several years. once again appeared in roughly 2/3rds of observed transactions.

In structuring buyouts, much attention should be paid to the timing of payments: e.g., paying the entire buyout price upfront vs. paying in tranches over a period of time (in which event each tranche may or may not be repriced based upon the thenapplicable performance of the business). Also to be considered is the tax effect of the buyout; as a simple buyout would require use of post-tax dollars (i.e., the buyout price paid is not a deductible expense), the parties may consider certain structures which allow for pre-tax dollars to be used - though generally speaking, unless carefully structured, use of these approaches can have distortive tax and/or economic effects for the seeder. For more information, see our HFM Week article "Buy-out Provisions in Seed Transactions", or contact your primary attorney at Seward Kissel or Gary Anderson at & anderson@sewkis.com for a copy.

## SEED TRANSACTION DEAL POINTS - 2020 STUDY



#### Percentage of Seed Deals with Buyouts

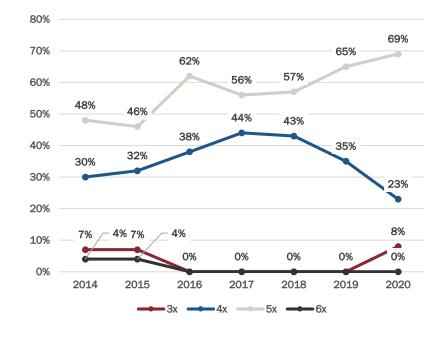
## Pricing a Buyout

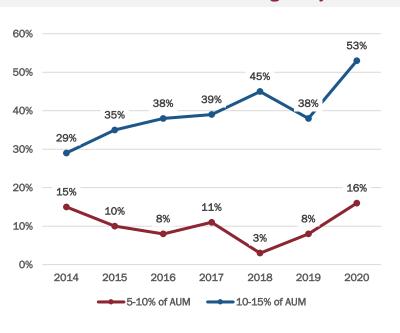
SEED TRANSACTION DEAL POINTS - 2020 STUDY

### Pricing a Buyout – Revenue Multiple

Almost every seed deal that includes a buyout feature uses a formulaic buyout price. Another approach is to have a valuation expert make the determination of the buyout price at the applicable time (assuming the parties are unable to agree on a number), but this is generally only used where the seeder's economics are subject to a number of adjustments based upon unknowable events that render a formulaic buyout methodology inapt.

The most common formulaic buyout price – used in nearly every buyout formula – is based upon a fixed multiple of the payments made to the Seeder in the trailing 12/24/36 months. The backward-looking duration of the reference period is designed to smooth out volatility in fund performance (particularly incentive fees), though this approach can also yield a relatively lower buyout price vs. a run rate revenue-based multiple if the business is on an upswing. A multiple of 5x has remained the most common over the observation period, followed by a 4x multiple, with very few observations of greater or lesser multiples in the past several years.





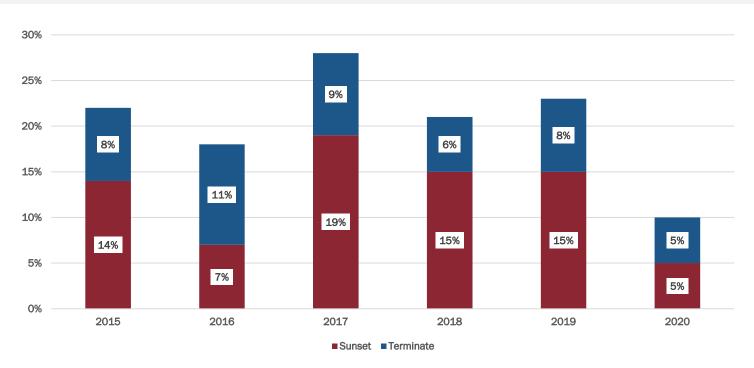
#### Pricing a Buyout – AUM Percentage

Recently seeders have sought to also include in the calculation of the buyout price an additional test based upon AUM (so as to ensure that any buyout price will not be negatively skewed by recent poor performance) – in which event the seeder would receive the "greater of" the price implied by the two methodologies.

Where AUM tests are used, a manager should ensure that the AUM is weighted for the fees actually paid (as due to special fee terms, some AUM generates greater fee income and therefore is more lucrative than reduced fee AUM). These tests arise in nearly half of all buyout provisions, and where they are used, an AUM percentage of 10-15% is by far the most common calculation.

# Scope and Duration of Revenue Share

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY



## **Terminating Economics**

While somewhat uncommon (particularly in our 2020 dataset, which was overweight institutional seeder versus prior years), a number of seed deals include a step-down, sunset or outright termination of the seeder's revenue share. Sometimes the decrease to the revenue share occurs on a fixed schedule or at a fixed time, regardless of other factors, where other approaches require the seeder to maintain its seed investment – even beyond the lock-up period – for the revenue share to continue. Predictably, these types of arrangements typically do not have buy-out clauses (as paying a high multiple when the seeder's economics are impermanent has little justification or appeal) and are mostly accepted only by seeders whose seeding motivations extend beyond pure revenue sharing economics. For example, a seeder whose core business is a fund-of-funds strategy and who has extended its manager selection expertise to seed investments may ultimately be more focused on receiving significant capacity rights at reduced fees and therefore be willing to forego some amount of seed economics to be able to place capital (at favorable rates) with highly sought after managers.

Additionally, given the relatively little value associated with cash flows that will be realized perhaps ten or more years out under a conventional discounted cashflow analysis, it is not necessarily economically irrational for a seeder to forego these distant and highly uncertain future payments (though the same argument would suggest that the underlying manager shouldn't over-weight these cashflows in the negotiation either). Because terminating seeder economics are so favorable to managers, a seeder whose motivations are more closely linked with capacity rights has a real opportunity to source and close a deal with a best in class new manager who may otherwise either pursue a larger seed deal or forego a seed deal altogether.

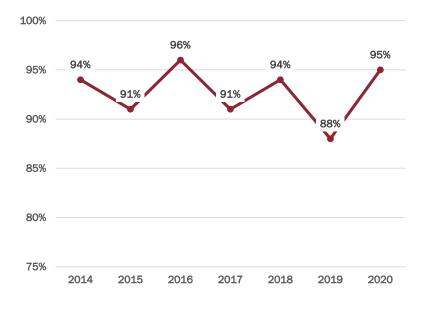
## Participation in Evolutions

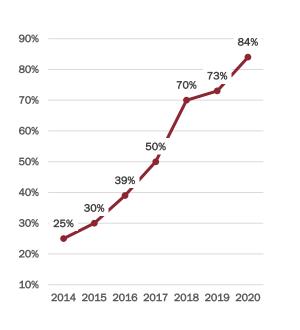
SEED TRANSACTION DEAL POINTS - 2020 STUDY

#### Participation in New Funds/Products

Regardless of the duration of the revenue share, a seeder will almost always require that its economic interest extend to any additional products or vehicles managed by the manager. The rationale is that because the seed investment forms the initial asset base of the manager's business which creates the goodwill that allows for the successful marketing and launch of subsequent products, the seeder should have full participation in all value streams arising from the entire business. Moreover, this protects a seeder against a manager essentially stripping value away from the revenue share (and therefore restoring economic value to the manager) by creating and favoring new products whose strategy/fee terms/liquidity profile/etc., are more favorable than the fund which is subject to the revenue share.

As a result of these considerations, roughly 90% of all seed deals over our observation period have included participation rights for the seeder in all new products of the manager.





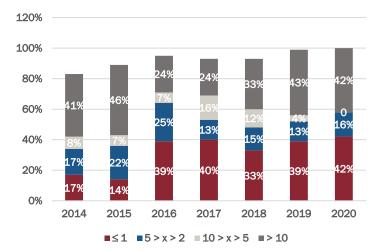
#### Participation in Sales (Tag-Along)

As a partner in the manager's business (regardless of whether the economics are structured as true equity or as a special limited partnership interest in the fund), seeders expect that they will be permitted to participate in sales and other liquidity events of the manager (and few buyers in such transactions are willing to purchase a stake in an asset manager who is subject to a revenue share - in no small part because many of these buyers will themselves be purchasing a revenue share, and the effect of multiple revenue shares would presumably put even more pressure on the operating integrity of the business). While in many instances a seeder simply requires an outright consent right over any sale or issuance of equity (and presumes that it will condition its consent on being permitted to participate in the transaction), it is also common for a seeder to pre-negotiate a "tag-along" right to participate in any sales. In the case of seed transactions where the seeder's economics are calculated by reference to revenue (the overwhelming majority of seed transactions), the tagalong right often will also include a conversion mechanic to account for the fact that the seeder's top-line interest in the business is considerably more valuable than a traditional bottom-line equity interest (which also means that the manager is compensated for expanding its margins with the seeder receiving a smaller conversion percentage). As the number of buyers for stakes in asset managers has increased over the last several years - thus making an exit or partial exit through a sale more likely - seeders have been increasingly likely to require this right, with the frequency of this feature more than tripling over the observation period.

## **Traditional Side Letter Terms**

Seed transactions typically provide seeders with some degree of information rights beyond what they are eligible to receive as ordinary investors under the fund's governing documents. These information rights often provide the seeder with a level of transparency that allows them to validate compliance by the manager with the fund's investment guidelines and also ensure that the seeder receives its full entitlement under its economic sharing rights. Managers typically seek to limit these rights to ensure that the seeder cannot use this information in any manner negative to the fund (such as trading ahead of the fund) or to replicate fund positions without paying the related management/incentive fees.

While T+1 or even more immediate transparency remains extremely common (30%-40% of all seed deals in recent years), our data suggests that seeders, as a whole, are becoming somewhat more comfortable with a longer lag on transparency – frequently asking for trade and position reports at the end of each month or beyond, rather than at the end of each trading day.

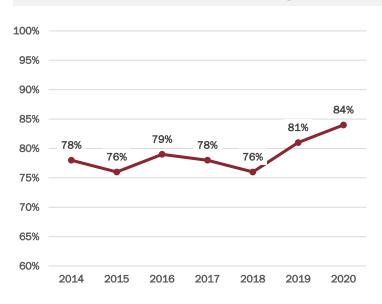


#### **Portfolio Transparency**

In addition to the seed capital, seeders typically require that a manager reserve investment capacity in their fund and other products to ensure that the seeder can invest additional amounts with the manager. Typically, these amounts are structured as either a fixed amount or a percentage of an investment vehicle's AUM. Seeders typically seek to ensure that dollars invested pursuant to their capacity rights will be made on the same preferential terms (e.g., fees and lock-up releases), and further will be subject to a "most favored nations" provision, to the extent applicable.

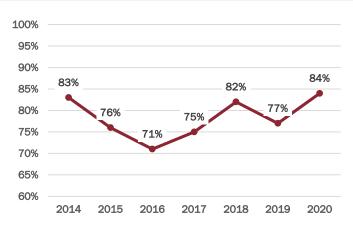
SEED TRANSACTION DEAL POINTS - 2020 STUDY

#### **Most Favored Nations Rights**



To ensure that a seeder's deal terms are at least as favorable as other investors in a fund, seeders will typically seek a standard "most favored nations" provision that allows seeders to elect to receive the benefit of any more favorable terms granted to other investors. Managers often seek to carefully define a seeder's right to receive these terms through restrictions on "cherry picking" (i.e., taking more favorable terms but not agreeing to be subject to any corresponding obligations which are more onerous) or by requiring the seeder's investment to equal or exceed the investment size of any investor to whom more favorable terms are offered.





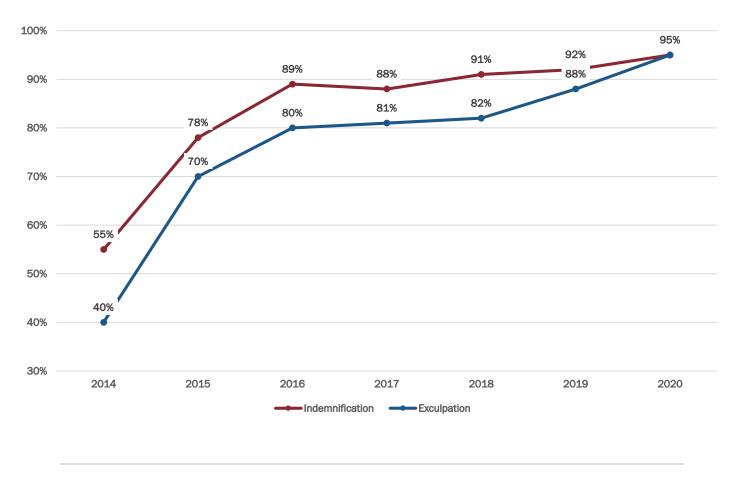
# Indemnification and Exculpation

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

While a seed deal requires a willingness to expose a seeder's assets to the risks inherent in the underlying strategy (and with minimal liquidity) for a number of years, seeders traditionally are very concerned about non-investment risks such as being named in lawsuits from investors in a fund that they have seeded – particularly given that seeders tend to be viewed as "deep pockets" by litigious parties.

Accordingly, seeders typically require that they are explicitly exculpated (removed from liability) and indemnified (made whole for any damage sustained) by the *fund* to the same extent that the fund indemnifies the manager (e.g., including the seeder as an "indemnified party" under the fund documents). Further, seeders customarily are indemnified by the *manager* if the seeder is damaged in connection with the seed investment (other than for ordinary investment losses). Managers are often also required to indemnify the seeder for breaches of the seed agreement (and any representations and warranties in the seed agreement) or the manager's fraud, willful misconduct or gross negligence. Some seeders further require the *key person(s)* to indemnify seeder for such key persons' own bad acts – in these instances, an overall cap on the key person's liability may be included in the indemnity package.

Some seeders request that, in addition to being exculpated and indemnified by the fund to the same extent applicable to the manager, the *fund* additionally commit to indemnify the seeder for the managers bad actions (e.g., breaches of the seed agreement); however, such indemnification may create serious conflict of interest and fiduciary duty issues for the manager, and therefore such indemnification arrangements should be avoided at all costs. While specific exculpation and/or indemnification terms were relatively common in the beginning of our observation period, these terms have become standard in all seed transactions.



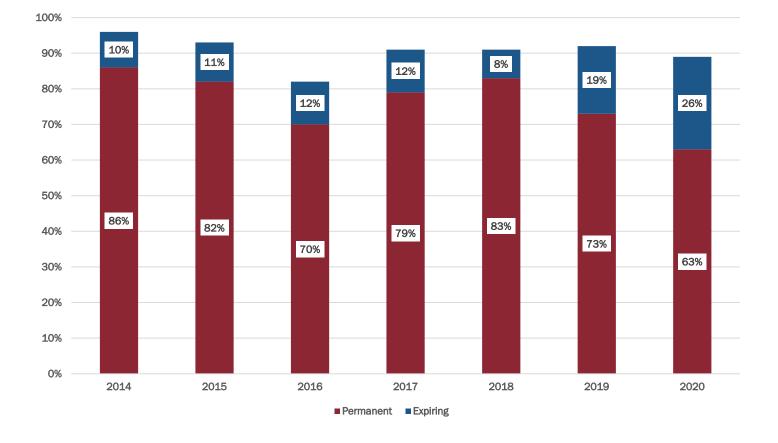
#### Indemnification & Exculpation

# **Consent Rights**

#### SEED TRANSACTION DEAL POINTS - 2020 STUDY

Seeders typically require a variety of consent rights in connection with making a seed investment. At their core, these rights should ensure both that the seeder's economic interest cannot be adversely impacted by unilateral action of the manager and that the manager cannot change the fundamental terms of the fund in a manner adverse to the seeder (particularly during the lock-up period where the seeder is unable to "vote with its feet" on any changes by redeeming its investment). Many seeders - particularly institutional seeders - also ask for additional consent rights that relate to the operations of the manager's business (i.e., incurring indebtedness or launching new products). Seeders also typically request veto rights on certain issuances/sales of equity, both to ensure that the manager retains a minimum ownership of the business (and "skin in the game") and also to prevent the manager from selling a piece of itself to a strategic or financial buyer without the seeder having an opportunity to consent to (and participate in) the transaction. Our review of data through our observation period suggests that consent rights, as a general category, remain a foundational part of any seed deal (appearing to some degree in virtually all transactions reviewed), and further that the scope of these consent rights remained relatively broad. The more popular of these consent rights include amendments of fund documents, liquidating or selling the business, issuing equity in the manager or changing the investment guidelines of the seeded fund.

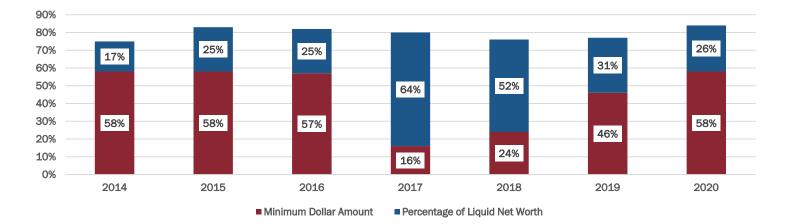
While consent rights are often perpetual throughout the seed relationship, these rights sometimes expire after a certain period of time or upon the occurrence of certain events (i.e., the end of the lock-up period or at the time the seeder's investment falls below a defined threshold amount). During our observation period, approximately 10%-25% of seed deals with consent features had many of these consent rights subject to expiration. Where these rights did expire, it was increasingly common for this to be keyed to the expiration of the lock-up. *For more information, see our HFM Week article "Consent Rights in Seed Investment Transactions", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.* 



**Consent Rights** 

# **Key Person Obligations**

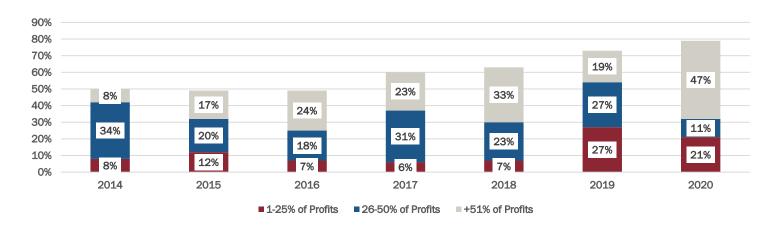
#### SEED TRANSACTION DEAL POINTS - 2020 STUDY



#### **Key Person Investment Obligation**

In addition to requiring that a manager retain a minimum amount of ownership and control of its business, seeders also require that the key person make and maintain significant investments in the fund, typically representing a significant portion of the key person's liquid net worth. As indicated above, this obligation may take the form of a specific dollar amount or a percentage of liquid net worth. Early in our observation period most seed deals required the manager to invest a set dollar amount – an approach that had faded in recent years in favor of a percentage of net worth, but that has reasserted itself as the preferred approach in our 2020 data set (in part due to the certainty provided to seeders and managers alike).

Further, seeders often require that the key person reinvest a percentage of its after-tax profits to ensure that, as the key person's net worth increases due to the success of the business, the key person's economic exposure to the fund remains a significant portion of their liquid net worth. These requirements often build in some tolerances to accommodate the expense burden of the manager's business, and therefore are often calculated net of ordinary business expenses (other than key person compensation). Minimum investment obligations remained a common part of seed agreements throughout the observation period; where featured, the most typical percentage was 51% or more of net profits, though as noted above this number generally takes into account expenses such that the effective percentage is often considerably lower.



## **Reinvestment Obligation**

# Using Seed Investments to Stabilize a Portfolio

SEED TRANSACTION DEAL POINTS - 2020 STUDY

Although traditionally a capital raising tool for launching new investment vehicles, or, in certain situations, more mature funds seeking to "accelerate" their fundraising using a seed investment as a catalyst to attract a fresh look from large allocators, the recent market events surrounding the response to COVID have suggested other roles that seed investments can play in the life cycle of a fund. For example, in periods of significant market dislocation it is not unusual for smaller – but successful and established – managers to experience significant redemption requests as investors repurpose capital from their relatively liquid investments to support weaker spots in their portfolios. This pattern has been observed over the years in sharp corrections and/or significant (and negative) macroeconomic events, and further has been reported to have played a role in the rescue of certain investment funds that had exposure to the GameStop short squeeze in early 2021.

In such circumstances, seeders are well positioned to make a "stabilizing" investment in the fund, such that the seed investment provides fresh and long-duration capital to (partially or fully) replace the assets being redeemed. If timed correctly, the influx of capital could avoid – or at least mitigate – any need by the fund to (i) quickly liquidate investments (often at artificially low prices) to raise cash and rebalance its portfolio in anticipation of funding redemptions, or otherwise (ii) gate – or even suspend – redemptions.

Because seeders are uniquely positioned to provide this sort of funding, it is expected that these investments would be structured similarly to conventional seed investments and on traditional seeding terms. From the seeder's perspective, such an investment has very compelling attributes, as the investment would be in support of an established business that already has an infrastructure and strong track record (all the more so if it held up well during the market upheaval) with a proven history of successful asset raising. These factors would imply for the seeder a considerable de-risking of the classic seed investment thesis where so much is unknown and unproven, in addition to the seeder having a "free look" at the portfolio of the fund before actually investing, thus allowing the seeder to further manage its exposure.

Accordingly, these investments represent a very compelling opportunity for seeders and managers alike across the entire investment cycle of the markets and the life of the funds.

For more information, see our HFM Week article "Using Seed Investments to Stabilize Mature Funds in Liquidity Crunches", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.

# Seed Investments in Private Equity / Private Credit Firms

SEED TRANSACTION DEAL POINTS - 2020 STUDY

While most seed investments involve managers focused on liquid strategies (e.g., hedge funds and liquid credit-focused products), each year we also see numerous seed investments in private equity or private credit funds.

GPs of these products are interested in obtaining a seed deal for largely the same reasons as hedge fund managers: a critical mass of AUM at launch (or first close) and the endorsement by a large allocator of the GP's strategy, track record, and team. However, because one of the core value propositions of a seed deal – the lock-up – is implicit in any closed end fund structure given the long-term, illiquid nature of these vehicles, many GPs will resist conventional seed deal terms. In addition, from a seeder's perspective, private equity and illiquid credit vehicles have more complex economics (management fee stepdowns after the investment period, an often 5-10 year lag before the harvesting and sharing of profits, and the potential for clawbacks) and are not immediately scalable (vehicles close to new investors after 12 months or so and new vehicles with similar strategies often cannot be launched until a certain amount of the prior vehicle's assets have been deployed). Private equity GPs also often have leaner profit margins (at least until performance amounts are harvested), and therefore the seeder's economic rights are often weighted more heavily to long-term performance/incentive amounts.

However, a seed investment remains an attractive tool as a catalyst for creating an initial closing of the fund, particularly given large allocators preference to only invest after a successful initial closing. Some structures can create near-term benefits for seeders and GPs alike, such as a seeder providing capital for a pre-launch warehoused investment that would ultimately be contributed to the fund as part of the seed investment – a good opportunity for a seeder to get to know the GP as they work together to close the investment in the target, the seeder getting a "free look" at an investment in the portfolio, and the warehoused investment being a nice story around which the GP could build its fundraising. Seed investments can also be used to finance part of the GP group; this has been observed as a trend in both seed investments and minority stake deals.

Seeding activity for private equity and private credit firms has been on an uptick for the past several years, both in respect of new seeders and private equity GPs considering seed investments, and we expect activity in this area to grow in the foreseeable future.

For more information, see our Private Equity Law Report article "The New Trend in PE Fund Seed Investments, Unique Deal Features and Several Options for Seed Sources", or contact your primary attorney at Seward & Kissel or Gary Anderson at anderson@sewkis.com for a copy.

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SEED TRANSACTION DEAL POINTS - 2020 STUDY

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