



Great law firms make space for the next generation of lawyers to come

It has been an incredible honor to serve as Seward & Kissel's Managing Partner for the last 10 years. During this time, I've spent a great deal of time reflecting on balancing client advocacy while supporting the next generation of lawyers. While they can be thought of as priorities separate from law firm leadership, for me, they are not in competition with my desire to provide good leadership but inherently connected.

Inside law firms, good leaders develop strength within the organization—strength in the practice of law, and strength in the nurturing of future leaders. Maybe the most important thing a leader can do to support the next generation is to make space for them. We have spent an immense amount of time over the past decade seeking to smoothly transition client responsibility from retiring lawyers to the next generation of partners. The next generation of partners has taken this opportunity and become the growth engine of the Firm.

The same approach has been taken to transitioning Firm leadership. At the beginning of 2026, I will step down as Chair of the Management Committee and return full-time to the practice of law. This decision is rooted in my belief that strong institutions thrive through renewal. I am confident that my successor Dan Bresler's integrity, vision and energy will serve the Firm well.

The second goal—client advocacy—remains the cornerstone of Seward & Kissel. Our clients trust us with their most important challenges, and that trust has guided every decision I've made as a leader. Even while managing firm-wide priorities, I ensured clients knew I was accessible and fully committed to their success.

Ultimately, the decisions I've made as a leader have always been guided by one principle: ensuring the success of our clients and therefore our Firm. These priorities are inseparable. Together we built a culture of excellence, empowering our entire Firm to operate at its highest potential. This means our clients benefit from our cohesive, well-supported partnership that delivers exceptional service. The most rewarding part of leading the Firm has been watching the success of my other partners in growing their practices and delivering exceptional results for our clients.

Education:

JD, LLM in Taxation, New York University School of Law; BA, Rutgers University

Company Name: Seward & Kissel LLP

Industry: Legal

Company Headquarters Location: New York, NY

Number of Employees: 270

Words you live by: It is amazing what you can accomplish if you do not care who gets the credit.

Who is your personal hero? My dad.

What book(s) are you reading?

McNamara at War by Phillip and William Taubman; *Palaver* by Bryan Washington; *Me Here, You There* by Steve Somers.

What was your first job? Little League baseball umpire was the first thing I got paid for doing.

Favorite charity: Millburn-Short Hills Fourth of July Committee, Inc. of which I have served as the treasurer for many years and runs our town's annual Fourth of July celebration.

Interests/Hobbies:

Reading and sports fandom.

Family: My wife Christine and I have two wonderful teenage daughters.