



THE **S&K** WAY

SEWARD & KISSEL RECRUITMENT PROGRAM



2025 SUMMER ASSOCIATES

A Message from the Director of Legal Recruiting

Dear Prospective Summer Associate,

At Seward & Kissel, we believe that the foundation of a successful legal career is built on meaningful mentorship, substantive experience, and a culture that values both excellence and balance. As Director of Legal Recruiting, I am thrilled to invite you to explore our Summer Associate Program, a dynamic gateway to a career that is as intellectually rigorous as it is personally rewarding.

Our firm combines the breadth of a full-service practice with the collegiality of a close-knit team. Through our rotational program, you'll gain exposure to complex matters across our core practice areas, including Investment Management, Litigation, Corporate, and Tax, ERISA, and Trusts & Estates. You will work alongside attorneys who are deeply committed to your growth, offering hands-on guidance and real-time feedback that will shape your development as a lawyer.

We are looking for candidates who are not only academically accomplished, but also intellectually curious, collaborative, and eager to contribute. Our hiring philosophy centers on identifying individuals who demonstrate initiative, maturity, and a genuine passion for the law, qualities that reflect our firm's values and vision.

Beyond the work, we take pride in our open-door culture and collaborative environment. Our mentorship program and thoughtfully curated Summer Associate events are designed to help you build lasting relationships across the firm. We round out your experience with formal training sessions, regular check-ins, and one-on-one attorney lunches, ensuring that your summer is both enriching and energizing.

If you are ready to take the next step in your legal journey with a firm that invests in your future, we encourage you to apply. We look forward to meeting you and discovering how your unique talents can thrive at Seward & Kissel.

Warm regards,

A handwritten signature in black ink that reads "Stacey Rosenfeld". The signature is fluid and cursive, with the first name "Stacey" written in a larger, more prominent script than the last name "Rosenfeld".

Stacey Rosenfeld

Director of Legal Recruiting

Seward & Kissel LLP



About Seward & Kissel LLP

Seward & Kissel LLP, founded in 1890, is a leading U.S. law firm with offices in New York City and Washington, D.C., with particular expertise in the financial services, investment management, banking, and shipping industries.

The firm is well known for its representation of investment advisers and related investment funds, broker-dealers, major commercial banks, institutional investors, and transportation companies (particularly in the shipping area). Its practices primarily focus on investment management, corporate, M&A, securities, litigation (including white collar), restructuring/bankruptcy, real estate, regulatory, tax, employment, and ERISA for clients seeking legal expertise in these areas.

Chambers
AND PARTNERS
Highly Ranked



Legal500
2025



Practice Groups



LITIGATION & INVESTIGATIONS

- Restructuring & Bankruptcy
- Employment
- General
- Government Enforcement & Internal Investigations



CORPORATE

- Mergers & Acquisitions
- Capital Markets
- Structured Finance
- Maritime & Transportation
- Real Estate
- Global Banking & Corporate Trust



TAX, ERISA, TRUSTS & ESTATES

- ERISA
- Taxation
- Trusts & Estates



INVESTMENT MANAGEMENT

- Regulatory
- Private Funds & Regulatory
- Registered Funds & Regulatory
- Derivatives

Our Summer Program

At Seward & Kissel, our summer program is a vital pathway to joining our team. We offer a dynamic and immersive experience, where summer associates engage in meaningful work assignments and participate in meetings that reflect real-world legal practice. You'll gain insights into our firm through hands-on projects, mentoring, training sessions, and social events. Our flexible program allows you to explore various departments while tailoring experiences to your interests.

“ I could not have asked for a better summer experience. From the moment I walked through the doors, everyone at the firm was incredibly warm and welcoming. Their kindness and openness made it easy to ask questions and learn from each interaction. One of my favorite parts of the program was the rotational aspect, which gave me exposure to a variety of practice areas. It not only deepened my interest in areas I was already curious about but also sparked enthusiasm for fields I hadn't initially considered. Furthermore, the events throughout the summer were thoughtfully planned and fun. Ultimately, what made this experience truly rewarding were the people, the culture, and the connections I was able to build. ”

– Emely, Seton Hall Law School

“ The Summer Associate Program at S&K was an enriching experience from start to finish. The rotational function provided a great opportunity to meet attorneys across the firm—all of whom were not only willing but excited to offer guidance and mentorship as the weeks passed on. While that one-on-one time was crucial to developing a deeper understanding of my interests in corporate law, it was also invaluable in forming genuine relationships with people I look forward to working with after graduation. ”

– Katerina, New York University School of Law

“ The Seward & Kissel Summer Associate Program is an exceptional balance between real professional legal work experience and an exciting, fun work environment. From day one, the program immerses you in meaningful, substantive legal work across various practice areas, training you to think and act like an attorney. What sets Seward & Kissel apart is its close-knit, collegial culture. The firm fosters a collaborative atmosphere where partners, associates, and staff take a genuine interest in your development, always willing to answer questions and provide guidance. Whether through hands-on work, mentorship, or firm events, you gain invaluable insight into what it means to practice law at the highest level. I truly believe there is no better place to start a legal career and no better people to learn from than at Seward & Kissel. The firm's commitment to excellence, professional development, and fostering meaningful relationships makes this program an unforgettable experience and an incredible foundation for a future in law. ”

– Matt, Brooklyn Law School



COOKING CLASS



MINI GOLF OUTING

Associate Professional Development Program

Seward & Kissel is committed to associate development. We have created a holistic framework that includes training, mentoring, ongoing feedback, career conversations, and performance benchmarks that tie back to training, expectations, and evaluations. Our foundation training programs embrace hands-on training exercises built around actual practice group work to embed learning. We support the development of our lawyers at every stage and focus on key transition points in their careers with cutting-edge leadership development programs. Fundamental to our approach is to support everyone in our firm so that they reach their full potential. Our structured approach helps associates develop essential skills and aims to prepare associates for leadership roles while strengthening the firm's future success.



Our Commitment to Inclusion

We believe that inclusion is about creating a workplace where every individual feels respected, supported, and empowered. We value the unique perspectives, experiences, and identities that each person brings to our organization.

The firm is committed to fostering a culture of equal opportunity.

Recruiting Department

Stacey Rosenfeld | Director of Legal Recruiting | rosenfeld@sewkis.com

Evan Brodsky | Legal Recruiting Coordinator | brodsky@sewkis.com

Recruiting Committee



Jaimie Nawaday

Partner, Co-Head of the Government
Enforcement & Internal Investigations Practice
nawaday@sewkis.com



David Baron

Partner, Co-Head of the Employment Practice
baron@sewkis.com



Noelle Indelicato

Partner, Investment Management Group
indelicato@sewkis.com



Mary Walls

Chief Talent Officer
walls@sewkis.com



NEW YORK YANKEES GAME



SCAN HERE
for more details on Seward &
Kissel's recruitment program



New York | One Battery Park Plaza, New York, NY 10004 | 212-574-1200

Washington | 901 K Street, NW, Washington, DC 20001 | 202-737-8833

© 2025 Seward & Kissel LLP | Attorney Advertising. Prior results do not guarantee a similar outcome.